GOVERNMENT OF INDIA
COMMUNICATIONS AND INFORMATION TECHNOLOGY
LOK SABHA

UNSTARRED QUESTION NO:3311
ANSWERED ON:22.12.2008
HUMAN RESOURCE DEVELOPMENT UNIT OF MTNL
Patel Shri Jivabhai Ambalal;Renge Patil Shri Tukaram Ganpatrao;Thummar Shri Virjibhai;Vasava Shri Mansukhbhai D.

Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:

(a) the number of people working in the Human Resource fDevelopment Unit of Mahanagar Telephone Nigam Limited (MTNL);

(b) whether the works performed by the said unit are being examined;

(c) if so, the details thereof; and

(d) if not, the reasons therefore?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (SHRI JYOTIRADITYA M. SCINDIA)

(a) Total number of people working in the Human Resource Development Unit of Mahanagar Telephone Nigam Limited (excluding Group C & D staff) is given below:

S. No.	Unit	Total
1.	Delhi	43
2.	Mumbai	45
3.	Corporate Office	24
	Total	112

In addition to the above 77 people are working in Training sections in Delhi & Mumbai.

(b) Yes, Sir.

(c) & (d) Periodic monthly review meetings of the respective Units are held at the level of Director (Human Resource), gm (Admin), Delhi/Mumbai and GM (Human Resource), Corporate Office. Regular transfer and posting are carried out in the respective Units to ensure that the work is done effectively and efficiently. The respective Unit heads regularly apprise Director (Human Resource) about the functioning of the Units. As regards Training Section in Mahanagar Telephone Nigam Limited (MTNL), regular periodic review of the training program is carried out at the respective unit.Emphasis is given to achieve the MOU targets signed with the Government. Center for Excellence in Telecom Technology & Management (CETTM), the state of art training center at Mumbai conducts various in-service training programmes/courses,induction programmes for executives, seminars and workshops for the office of Mahanagar Telephone Nigam Limited (MTNL).The Center for Excellence in Telecom Technology & Management (CETTM) is also used as profit center by conducting training courses and renting out infrastructure for other organization of repute.